



**TECHNICAL PREPARATORY MEETING OF THE  
XV INTER-AMERICAN CONFERENCE OF MINISTERS  
OF LABOR (IACML)**

July 11-13, 2007

Port of Spain, Trinidad and Tobago

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**Charts of comments in the Virtual Forum**

P.	Original text	Text proposed by delegations						
		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
1	We, the Ministers participating in the XV Inter-American Conference of Ministers of Labour (IACML) of the Organization of American States, met in Port of Spain, Trinidad and Tobago on September 11-13, 2007 to address issues related to globalization which affect employment and labour in the Americas.	We, the Ministers participating in the XV Inter-American Conference of Ministers of Labour (IACML) of the Organization of American States, met in Port of Spain, Trinidad and Tobago on September 11-13, 2007 to address <b>issues which affect employment and labour in the Americas, including issues related to globalization</b>	We, the Ministers participating in the XV Inter-American Conference of Ministers of Labour (IACML) of the Organization of American States, met in Port of Spain, Trinidad and Tobago on September 11-13, 2007 to <b>advance policies and measures centered on the promotion of decent work in the Americas in a context of progressive globalization</b>	We, the Ministers participating in the XV Inter-American Conference of Ministers of Labour (IACML) of the Organization of American States, met in Port of Spain, Trinidad and Tobago on September 11-13, 2007 to address issues related to globalization which affect employment and labour in the Americas <b>and to consider programs that will promote equal access to opportunities and will enhance employability, entrepreneurship, and job creation, particularly for our youth.</b>	We, the Ministers participating in the XV Inter-American Conference of Ministers of Labour (IACML) of the Organization of American States, met in Port of Spain, Trinidad and Tobago on September 11-13, 2007 to address issues related to employment and labour in the Americas, <b>in the face of globalization.</b>	We, the Ministers participating in the XV Inter-American Conference of Ministers of Labour (IACML) of the Organization of American States, met in Port of Spain, Trinidad and Tobago on September 11-13, 2007 to address issues related to employment and labour as <b>priorities of social and economic development</b> in the Americas.		

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		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
2	<p>We note that this Conference is the first IACML to follow up on the Declaration and Plan of Action of the Fourth Summit of the Americas held in Mar del Plata, Argentina in November 2005 which adopted as its theme "Creating jobs to fight poverty and strengthen democratic governance." We recall that the Fourth Summit of the Americas assigned the right to work, as articulated in human rights instruments, a central place on the hemispheric agenda, recognizing the essential role of the creation of decent work to fighting poverty, inequality, hunger and social exclusion in order to raise the standard of living of our peoples and strengthen democratic governance in the Americas</p>		<p>We note that this Conference is the first IACML to follow up on the Declaration and Plan of Action of the Fourth Summit of the Americas held in Mar del Plata, Argentina in November 2005 which adopted as its theme "Creating jobs to fight poverty and strengthen democratic governance."<b>We understand that the Fourth Summit constitutes a singular framework in the Summit of the Americas process and, as such, we assume with satisfaction the responsibility assigned to us by our Heads of State and Government gathered in Mar del Plata, in order to move forward the priorities, decisions and commitments that they considered urgent and necessary to assign the right to work, as articulated in human rights instruments, a central place on the hemispheric agenda, recognizing the essential role of the creation of decent work to fighting poverty, inequality, hunger and social exclusion in order to raise the standard of living of our peoples and strengthen democratic governance in the Americas.</b></p>	<p>We note that this Conference is the first IACML to follow up on the Declaration and Plan of Action of the Fourth Summit of the Americas held in Mar del Plata, Argentina in November 2005 which adopted as its theme "Creating jobs to fight poverty and strengthen democratic governance."<b>2. bis1. At the Fourth Summit of the Americas, Heads of State and Government recognized the vital contributions of Ministries of Labor to the achievement of the Summit objectives. We will continue our progress in implementing the Summit objectives, with the goal of improving the lives of all workers in the Americas. 2 bis2. We welcome the offer by the Government of Trinidad and Tobago to host the Fifth Summit of the Americas in 2009.</b></p>	<p>We note that this IACML is the first <b>one</b> to follow up on <b>the employment and labor aspects</b> of the Declaration and Plan of Action of the Fourth Summit of the Americas held in Mar del Plata, Argentina in November 2005 which adopted as its theme "Creating jobs to fight poverty and strengthen democratic governance." We recall that the Fourth Summit of the Americas assigned the right to work, as articulated in human rights instruments, a central place on the hemispheric agenda, recognizing the essential role of the creation of decent work to fighting poverty, inequality, hunger and social exclusion in order to raise the standard of living of our peoples and strengthen democratic governance in the Americas.</p>	<p>We note that this Conference is the first IACML to follow up on the Declaration and Plan of Action of the Fourth Summit of the Americas held in Mar del Plata, Argentina in November 2005 which adopted as its theme "Creating jobs to fight poverty and strengthen democratic governance."<b>We understand that the Fourth Summit constitutes a singular framework in the Summit of the Americas process and, as such, we assume with satisfaction the responsibility assigned to us by our Heads of State and Government gathered in Mar del Plata, in order to move forward the priorities, decisions and commitments that they considered urgent and necessary to</b> the right to work, as articulated in human rights instruments, a central place on the hemispheric agenda, recognizing the essential role of the creation of decent work to fighting poverty, inequality, hunger and social exclusion in order to raise the standard of living of our peoples and strengthen democratic governance in the Americas.</p>	<p>We note that this Conference is the first IACML to follow up on the Declaration and Plan of Action of the Fourth Summit of the Americas held in Mar del Plata, Argentina in November 2005 which adopted as its theme "Creating jobs to fight poverty and strengthen democratic governance." We recall that the Fourth Summit of the Americas assigned the right to work, as articulated in human rights instruments, a central place on the hemispheric agenda, recognizing the essential role of the creation of decent work to fighting poverty, in order to improve the standard of living of our peoples and strengthen democratic governance in the Americas.</p>	<p>We note that this Conference is the first IACML to follow the Declaration and Plan of Action of the Fourth Summit of the Americas held in Mar del Plata, Argentina in November 2005 which adopted as its theme "Creating jobs to fight poverty and strengthen democratic governance." We recall that the Fourth Summit of the Americas assigned the right to work, as articulated in human rights instruments, a central place on the hemispheric agenda, recognizing the essential role of the creation of decent work <b>plays in</b> fighting poverty, inequality, hunger and social exclusion in order to raise the standard of living of our peoples and strengthen democratic governance in the Americas.</p>

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		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
3	<p>We reaffirm our strong commitment to the principles of inter-American solidarity and cooperation enshrined in the Charter of the Organization of American States (OAS) to ensure integral development for our peoples, encompassing the economic, social, educational, cultural, scientific and technological fields. We reaffirm our commitment to devote utmost efforts, to accomplishing, among other goals, the equitable distribution of national income, the payment of fair wages and the provision of employment opportunities and acceptable working conditions for all.</p>		<p>We reaffirm our strong commitment to the principles of inter-American solidarity and cooperation enshrined in the Charter of the Organization of American States (OAS) to ensure integral development for our peoples, encompassing the economic, social, educational, cultural, scientific and technological fields. We reaffirm our commitment to devote utmost efforts, to accomplishing, among other goals, the equitable distribution of national income, the provision of <b>employment and labor</b> opportunities, the payment of fair wages and the provision of <b>dignified</b> working conditions for all.</p>	<p>We reaffirm our strong commitment to the principles of inter-American solidarity and cooperation enshrined in the Charter of the Organization of American States (OAS).</p>	<p>We reaffirm our strong commitment to the principles of inter-American solidarity and cooperation enshrined in the Charter of the Organization of American States (OAS) to ensure integral development for our peoples, encompassing the economic, social, educational, cultural, scientific and technological fields. <b>We recognize that equality of opportunity, the elimination of extreme poverty, equitable distribution of wealth and income and the full participation of their peoples in decisions relating to their own development are basic objectives of integral development</b></p>	<p>We reaffirm our strong commitment to the principles of inter-American solidarity and cooperation enshrined in the Charter of the Organization of American States (OAS) to ensure integral development for our peoples, encompassing the economic, social, educational, cultural, scientific and technological fields. We reaffirm our commitment to devote utmost efforts, to accomplishing, among other goals, the equitable distribution of national income, the payment of fair wages and the provision of employment opportunities and <b>dignified</b> working conditions for all.</p>	<p>We reaffirm our strong commitment to the principles of inter-American solidarity and cooperation enshrined in the Charter of the Organization of American States (OAS) to ensure integral development for our peoples, encompassing the economic, social, educational, cultural, scientific and technological fields. We reaffirm our commitment to <b>improve access to</b> employment opportunities and acceptable working conditions for all.</p>	

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4	<p>We recall the Inter-American Democratic Charter, approved by the OAS in Lima, Peru, in September 2001. In particular, we emphasize our firm commitment to Article 10 which recognizes that the promotion and strengthening of democracy requires the full and effective exercise of workers' rights and the application of core labour standards, as recognized in the Declaration on Fundamental Principles and Rights at Work of the International Labour Organization (1998) and its Follow-up. We also reaffirm our support for Article 12 which requires us to adopt and implement actions needed to generate productive employment taking into account the different economic realities and conditions of the countries of the hemisphere. We support the decision contained in the Declaration of Florida taken at the OAS General Assembly 2005 to assess the manner in which the Inter-American Democratic Charter has been implemented since coming into force in 2001.</p>		<p>We recall the Inter-American Democratic Charter, approved by the OAS in Lima, Peru, in September 2001. In particular, we emphasize our firm commitment to Article 10 which recognizes that the promotion and strengthening of democracy requires the full and effective exercise of workers' rights and the application of core labour standards, as recognized in the Declaration on Fundamental Principles and Rights at Work of the International Labour Organization (1998) and its Follow-up as well as other related fundamental ILO conventions. We also reaffirm our support for Article 12 which requires us to adopt and implement actions needed to generate productive employment taking into account the different economic realities and conditions of the countries of the hemisphere. We support the <b>commitment</b> contained in the Declaration of Florida taken at the OAS General Assembly 2005 to assess the manner in which the Inter-American Democratic Charter has been implemented since coming into force in 2001.</p>	<p>We <b>reaffirm our support for</b> the Inter-American Democratic Charter, approved by the OAS in Lima, Peru, in September 2001. <b>We support the resolution adopted by the OAS General Assembly in June 2007, "Promotion and Strengthening of Democracy: Follow-up to the Inter-American Democratic Charter" which requests that the Secretary General present a report to the Permanent Council on all cases in which action on his part is envisaged in the Charter of the Organization of American States and the Inter-American Democratic Charter</b></p>	<p>We recall the Inter-American Democratic Charter, approved by the OAS in Lima, Peru, in September 2001. In particular, we emphasize our firm <b>conviction with what is stated in</b> Article 10 which recognizes that the promotion and strengthening of democracy requires the full and effective exercise of workers' rights and the application of core labour standards, as recognized in the Declaration on Fundamental Principles and Rights at Work of the International Labour Organization (1998) and its Follow-up. We also reaffirm our <b>commitment</b> to adopt and implement actions needed to generate productive employment taking into account the different economic realities and conditions of the countries of the hemisphere, <b>as stated by Article 12.</b> We support the decision contained in the Declaration of Florida taken at the OAS General Assembly 2005 to assess the manner in which the Inter-American Democratic Charter has been implemented since coming into force in 2001.</p>			<p>We recall the Inter-American Democratic Charter, approved by the OAS in Lima, Peru, in September 2001. In particular, we emphasize our firm commitment to Article 10 which recognizes that the promotion and strengthening of democracy requires the full and effective exercise of workers' rights and the application of core labour standards, as recognized in the Declaration of Fundamental Principles and Rights at Work of the International Labour Organization (1998) and its Follow-up. We also reaffirm our support for Article 12 which requires us to adopt and implement actions needed to generate productive employment taking into account the different economic realities and conditions of the countries of the hemisphere. We support the decision contained in the Declaration of Florida taken at the OAS General Assembly 2005 to assess the manner in which the Inter-American Democratic Charter has been implemented since coming into force in 2001.</p>

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5	<p>We reiterate our interest in the Social Charter of the Americas and its Plan of Action which, pursuant to mandates received from the General Assembly of the OAS, is currently being drafted by a Joint Working Group of the Permanent Council and the Permanent Executive Committee of the Inter-American Council for Integral Development (CEPCIDI); therefore, we also express our disposition to collaborate in this effort, particularly in all matters relevant to IACML concerns.</p>		<p>We reiterate our interest in the Social Charter of the Americas and its Plan of Action which, pursuant to mandates received from the General Assembly of the OAS, is currently being drafted by a Joint Working Group of the Permanent Council and the Permanent Executive Committee of the Inter-American Council for Integral Development (CEPCIDI); therefore, we also express our disposition to collaborate in this effort, particularly in all matters relevant to IACML concerns <b>and we urge the Working Group to take into consideration the contributions from the Trade Union Technical Advisory Council (COSATE), the Business Technical Advisory Committee on Labour Matters (CEATAL) and other worker and employer organizations of the Hemisphere.</b></p>			<p>We reiterate our interest in the Social Charter of the Americas and its Plan of Action which, pursuant to mandates received from the General Assembly of the OAS, is currently being drafted by a Joint Working Group of the Permanent Council and the Permanent Executive Committee of the Inter-American Council for Integral Development (CEPCIDI); therefore, we also express our disposition to collaborate in this effort, particularly in all matters relevant to IACML concerns <b>and we urge the Working Group to take into consideration the contributions from the Trade Union Technical Advisory Council (COSATE), the Business Technical Advisory Committee on Labour Matters (CEATAL) and other instances for social dialogue.</b></p>		
6	<p>We recall the Declaration of Mexico of the XIV IACML of the OAS, held in Mexico City, Mexico in September 2005, in which we committed to advance a labor agenda in our region that promotes dignified employment, placing the person at the center of all economic activities, and stressed that the future of our democracies will depend in large measure upon their capacity to generate productive, high quality, decent and sustainable jobs</p>			<p>We recall the Declaration of Mexico of the XIV IACML of the OAS, held in Mexico City, Mexico in September 2005, <b>where our focus was people and their work at the heart of globalization.</b></p>				<p>We recall the Declaration of Mexico of the XIV IACML of the OAS, held in Mexico City, in September 2005, in which we committed to advance a labor agenda in our region that promotes dignified employment, placing the person at the center of all economic activities, and stress that the future of our democracies will depend in large measure upon their capacity to generate productive, high quality, decent and sustainable jobs.</p>

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7	<p>We recall and support the United Nations High Level Segment of the Substantive session of the Economic and Social Council held in Geneva, Switzerland in July, 2006 where we resolved to promote full and productive employment and decent work for all. We encourage Governments and other relevant institutions, where appropriate, to consider the impact of their policies on employment and decent work for all, including ensuring coherence of policies. Additionally, we recognise that full and productive employment and decent work are central to sustainable social and economic development. Aware of the challenges associated with the creation of decent work in the context of globalization, we propose to make decent work a central goal in social and economic planning and policy formulation.</p>		<p>We recall and support the United Nations High Level Segment of the Substantive session of the Economic and Social Council held in Geneva, Switzerland in July, 2006 where we resolved to promote full and productive employment and decent work for all. We recognise that full and productive employment and decent work are central to sustainable social and economic development. <b>Therefore, we propose to make them the main objective in the planning and formulation of social and economic policies and, at the national level, to integrate government policies on labor, employment, and income with economic, social, educational, financial, trade, and investment policies. Similarly, we commit to supporting macroeconomic policies that promote job opportunities, competitiveness, productivity, trade, and investment. We also encourage governments and other relevant institutions, where appropriate,</b></p> <p><b>to consider the impact of their policies on full employment and decent work for all, and to guarantee the integration and coherence of policies, taking into account the challenges and possibilities of promoting decent work in the context of globalization. (Suggestion to merge original p. 7 and 9)</b></p>	<p>We recall and support the United Nations High Level Segment of the Substantive session of the Economic and Social Council held in Geneva, Switzerland in July, 2006 <b>devoted to creating an environment at the national and international levels conducive to generating</b> full and productive employment and decent work for all. We encourage Governments and other relevant institutions, where appropriate, to consider the impact of their policies on employment and decent work for all, including ensuring coherence of policies. Additionally, we recognise that full and productive employment and decent work are central to sustainable social and economic development. Aware of the <b>opportunities and</b> challenges associated with the creation of decent work in the context of globalization, <b>we will support the inclusion of</b> decent work as a goal in social and economic planning and policy formulation.</p>	<p>We support the United Nations High Level <b>series of sessions</b> of the Substantive session of the Economic and Social Council held in Geneva, Switzerland in July, 2006 where we resolved to promote the <b>creation of an environment at the national and international levels conducive to generating</b> full and productive employment and decent work for all. We encourage Governments and other relevant institutions, where appropriate, to consider the impact of their policies on employment and decent work for all, including ensuring coherence of policies <b>in the context of the multilateral system, so as to improve international cooperation toward devising a more balanced and coordinated strategy for sustainable growth and full employment worldwide.</b> Additionally, we recognise that full and productive employment and decent work are central to sustainable social and economic development.</p> <p>Aware of the challenges associated with the creation of decent work in the context of globalization, we propose to make decent work a central goal in social and economic planning and policy formulation.</p>	<p>We recall and support the United Nations High Level Segment of the Substantive session of the Economic and Social Council held in Geneva, Switzerland in July, 2006 where we resolved to promote full and productive employment and decent work for all. We encourage Governments and other relevant institutions, where appropriate, to consider the impact of their policies on employment and decent work for all, including ensuring coherence of policies. Additionally, we recognise that full and productive employment and decent work are central to sustainable social and economic development. Aware of <b>these</b> challenges in the context of globalization, we propose to make decent work a central goal in social and economic planning and policy formulation.</p>	<p>We recall and support the United Nations High Level Segment of the Substantive session of the Economic and Social Council held in Geneva, Switzerland in July, 2006 where we resolved to promote full and productive employment and decent work for all. We encourage Governments and other relevant institutions, where appropriate, to consider the impact of their policies on employment and decent work for all, including ensuring coherence of policies. Additionally, we recognise that full and productive employment and decent work are central to sustainable social and economic development. Aware of the challenges associated with the creation of decent work in the context of globalization, we <b>will strive to promote</b> decent work <b>in order to place it as a</b> central goal in social and economic planning and policy formulation.</p>	

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8	<p>We reaffirm our conviction that decent work is the most effective instrument for improving the living conditions of peoples of our Hemisphere and their participation in the benefits of material and human progress. We recommit to pursuing actions related to the four pillars of the Decent Work Agenda: promoting and realizing standards and fundamental principles and rights at work; creating greater opportunities for women and men to secure decent employment and incomes; enhancing the coverage and effectiveness of social protection for all and strengthening tripartism and social dialogue.</p>		<p><b>New8.</b> We welcome the <i>Decade of promoting Decent Work</i> which was declared at the Sixteenth Americas Regional Meeting (May 2006). <b>We consider the Hemispheric Agenda for generating decent work through the Decent Work Country Programmes to be an innovative and healthy initiative, allowing each country to determine the goals it is in a position to reach, according to its own realities and national priorities, incorporating, to the extent possible, tripartite follow-up mechanisms, for which it could seek support from the ILO. In this regard, we recognize the invaluable assistance provided by the ILO, among others, to the High Level Group on Employment of MERCOSUR (GANEmple) and to the Decent Work Agenda in the Caribbean through the hosting of the Tripartite Caribbean Employment Forum (TCEF) in October 2006. (Merge with p. 9)</b></p>	<p>We reaffirm our conviction that decent work is <b>key</b> for improving the living conditions of peoples of our Hemisphere and their participation in the benefits of material and human progress. We recommit to pursuing actions related to the four pillars of the Decent Work Agenda: <b>promotion of</b> fundamental principles and rights at work; employment; social protection; and social dialogue.</p>	<p>We reaffirm our conviction <b>of the role</b> that decent work <b>has in</b> improving the living conditions of peoples of our Hemisphere and their participation in the benefits of material and human progress. We recommit to pursuing actions related to the four <b>strategic objectives</b> of the Decent Work Agenda: promoting and realizing standards and fundamental principles and rights at work; creating greater opportunities for women and men to secure decent employment and incomes; enhancing the coverage and effectiveness of social protection for all and strengthening tripartism and social dialogue. <i>(Most changes only apply to the Spanish version)</i></p>	<p>We reaffirm our conviction that decent work is the most effective instrument for improving the living conditions of peoples of our Hemisphere and their participation in the benefits of material and human progress. We recommit to pursuing actions related to the four pillars of the Decent Work Agenda: promoting and realizing standards and fundamental principles and rights at work; creating greater opportunities for women and men to secure <b>decent jobs with adequate remuneration;</b> enhancing the <b>quality</b> coverage of social protection and strengthening tripartism and social dialogue.</p>	<p>We reaffirm our conviction that decent work is the most effective instrument for improving the living conditions of peoples of our Hemisphere and their participation in the benefits of <b>development.</b> We recommit to pursuing actions related to the four pillars of the Decent Work Agenda: promoting and realizing standards and fundamental principles and rights at work; creating greater opportunities for women and men to secure decent employment and incomes; enhancing the coverage and effectiveness of social protection for all and strengthening tripartism and social dialogue.</p>	

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9	<p>We welcome the <i>Decade of promoting Decent Work</i> which was declared at the Sixteenth Americas Regional Meeting (May 2006). We also recognize the invaluable assistance provided by the ILO in promoting the Decent Work Agenda in the Caribbean through the hosting of the Tripartite Caribbean Employment Forum (TCEF) in October 2006. We support the development of Decent Work Country Programmes as provided for in the <i>Tripartite Declaration and Plan of Action for Realizing the Decent Work Agenda in the Caribbean</i>. We commit to adopting employment-promoting macroeconomic policies that foster conditions conducive to increased job opportunities, competitiveness, productivity, trade and investment. In so doing, we will pursue developing national employment policies which are coherent with our economic, social, education, financial, trade and investment policies.</p>	<p>We welcome the <i>Decade of promoting Decent Work</i> which was declared at the Sixteenth Americas Regional Meeting (May 2006). We also recognize the invaluable assistance provided by the ILO in promoting the Decent Work Agenda in the Caribbean through the hosting of the Tripartite Caribbean Employment Forum (TCEF) in October 2006. We support the development of Decent Work Country Programmes as provided for in the <i>Tripartite Declaration and Plan of Action for Realizing the Decent Work Agenda in the Caribbean</i>. We commit to <b>fostering</b> conditions conducive to increased job opportunities, competitiveness, productivity, trade and investment. In so doing, we will pursue developing national employment policies which are coherent with our economic, social, education, financial, trade and investment policies.</p>	<p>We commit ourselves to make efforts towards the formulation and implementation of Decent Work Country Programmes as specified, in general terms, by the Hemispheric Agenda and, in particular, by the Tripartite Declaration and Plan of Action for Realizing the Decent Work Agenda in the Caribbean. <i>(Merge with p. 8)</i></p>	<p>We welcome the <i>Decade of Promoting Decent Work</i> which was declared at the ILO Sixteenth Americas Regional Meeting (May 2006). We also recognize the invaluable assistance provided by the ILO in promoting the Decent Work Agenda in the Caribbean through the hosting of the Tripartite Caribbean Employment Forum (TCEF) in October 2006. We support the development of Decent Work Country Programmes as provided for in the <i>Tripartite Declaration and Plan of Action for Realizing the Decent Work Agenda in the Caribbean</i>. 9 bis We <b>support the implementation of sound macroeconomic policies that foster conditions conducive to maintaining high growth rates, prudent fiscal and monetary policies</b>, increased job opportunities, competitiveness, productivity, trade and investment. In so doing, we will pursue developing national and local employment policies which are coherent with our economic, social, education, financial, trade and investment policies.</p>	<p>We welcome the <i>Decade of Promoting Decent Work</i> which was declared at the Sixteenth Americas Regional Meeting (May 2006). We also recognize the invaluable assistance provided by the ILO in promoting the Decent Work Agenda in the Caribbean through the hosting of the Tripartite Caribbean Employment Forum (TCEF) in October 2006. We support the development of Decent Work Country Programmes as provided for in the <i>Tripartite Declaration and Plan of Action for Realizing the Decent Work Agenda in the Caribbean</i>. We commit to <b>support</b> employment-promoting macroeconomic policies that foster conditions conducive to increased job opportunities, competitiveness, productivity, trade and investment. In so doing, we will pursue developing national employment policies which are coherent with our economic, social, education, financial, trade and investment policies.</p>	<p>We welcome the <i>Decade of promoting Decent Work</i> which was declared at the Sixteenth Americas Regional Meeting (May 2006). <b>We consider the Hemispheric Agenda for generating decent work through the Decent Work Country Programmes to be an innovative and healthy initiative, allowing each country to determine the goals it is in a position to reach, according to its own realities and national priorities, incorporating, to the extent possible, tripartite follow-up mechanisms.</b></p>	<p>We welcome the <i>Decade of promoting Decent Work</i> which was declared at the Sixteenth Americas Regional Meeting (May 2006). We also recognize the invaluable assistance provided by the ILO in promoting the Decent Work Agenda in the Caribbean through the hosting of the Tripartite Caribbean Employment Forum (TCEF) in October 2006. We support the development of Decent Work Country Programmes as provided for in the <i>Tripartite Declaration and Plan of Action for Realizing the Decent Work Agenda in the Caribbean</i>. We commit to <b>promoting the adoption of macroeconomic policies that foster productive and dignified employment and improve competitiveness, productivity, trade and investment</b>. In so doing, we will pursue developing national employment policies which are coherent with our economic, social, education, financial, trade and investment policies.</p>	

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						<p>We also recognize the invaluable assistance provided by the ILO in promoting the Decent Work Agenda in the Caribbean through the hosting of the Tripartite Caribbean Employment Forum (TCEF) in October 2006 <b>and to the High Level Group on Employment of MERCOSUR (GANemple) to develop a MERCOSUR Strategy for Growth with Employment.</b> We support the development of Decent Work Country Programmes as provided for in the <i>Tripartite Declaration and Plan of Action for Realizing the Decent Work Agenda in the Caribbean</i>. We commit to <b>promoting</b> employment-promoting macroeconomic policies that foster conditions conducive to increased job opportunities, competitiveness, productivity, trade and investment. In so doing, we will pursue developing <b>at the national level public</b> employment policies which are coherent with our economic, social, education, financial, trade and investment policies. <i>(with fragment of original p. 9)</i></p>		
10	<p>We note and commend the high-level international support for the promotion of decent work as a development issue at: the OAS General Assembly (June 2005); the 2005 World Summit (September 2005); the Sixteenth American Regional Meeting (May 2006); the IV European Union-Latin American and the Caribbean Summit (May 2006) and the 2006 High-level segment of the United Nations Economic and Social Council (ECOSOC) (July 2006).</p>			<p>We note and commend the high-level international support for the promotion of decent work as a development issue at: the OAS General Assembly (June 2005); the 2005 World Summit (September 2005); the IV European Union-Latin American and the Caribbean Summit (May 2006).</p>				

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11	<p>We commit to applying the principles contained in the eight (8) core or fundamental Conventions of the ILO covering the following areas: freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced or compulsory labour; the effective abolition of child labour; and the elimination of discrimination in respect of employment and occupation. These provide a social floor of rights to all peoples in the hemisphere. We will strengthen the application of our national labour laws and promote their enforcement so as to uphold these standards.</p>	<p>We commit to <b>respect, promote, and realize</b> the principles contained in the eight (8) core or fundamental Conventions of the ILO covering the following areas: freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced or compulsory labour; and the elimination of discrimination in respect of employment and occupation. These provide a social floor of rights to all peoples in the hemisphere. We will strengthen the application of our national labour laws and promote their enforcement so as to uphold these standards.</p>	<p>We commit to applying the principles contained in the eight (8) core or fundamental Conventions of the ILO covering the following areas: freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced or compulsory labour; the effective abolition of child labour, <b>in particular its worst forms</b>; and the elimination of discrimination in respect of employment and occupation. These provide a social floor of rights to all peoples in the hemisphere. <b>We will develop national policies and programmes to eliminate forced labor before 2010 and to eradicate by 2020, at the latest, the worst forms of child labor, in accordance with other initiatives established in the Plan of Action of the IV Summit of the Americas.</b></p>	<p>We <b>reaffirm our commitment to the principles of the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up</b>: freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced or compulsory labour; the effective abolition of child labour; and the elimination of discrimination in respect of employment and occupation. We will promote the <b>effective enforcement of our national labor laws</b> so as to uphold these principles. <b>11bis. We recognize the vital role of labor judicial systems in promoting enforcement of labor laws. We support the strengthening of the judicial system for labor law to provide for more effective and transparent resolution of labor disputes.</b></p>	<p>We commit to <b>respect, promote and realize, in good faith</b>, the principles concerning the <b>fundamental rights</b> contained in the <b>ILO Declaration on Fundamental Principles and Rights at Work, adopted in 1998</b> covering the following areas: <b>a)</b> freedom of association and the effective recognition of the right to collective bargaining; <b>b)</b> the elimination of all forms of forced or compulsory labour; <b>c)</b> the effective abolition of child labour; and <b>d)</b> the elimination of discrimination in respect of employment and occupation. We will strengthen the application of our national labour laws and promote their enforcement so as to uphold these standards. <i>(Most of the changes only apply to the Spanish version)</i></p>	<p>We commit to applying the principles contained in the eight (8) core or fundamental Conventions of the ILO covering the following areas: freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced or compulsory labour; the effective abolition of child labour; and the elimination of discrimination in respect of employment and occupation. These provide a social floor of rights to all peoples in the hemisphere. <b>Particularly, we will develop national policies and programmes to eliminate forced labor before 2010 and to eradicate by 2020, at the latest, the worst forms of child labor, in accordance with other initiatives established in the Plan of Action of the IV Summit of the Americas</b></p>		

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		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
12	We will strive to improve working conditions for people in all countries of the region, with special attention to our vulnerable groups such as youth, disabled persons, workers in the informal economy, socially displaced persons, persons with HIV/AIDS, migrant workers, recovering substance abusers and ex-offenders.	We will strive to improve working conditions for people in all countries of the region, with special attention to our vulnerable groups such as youth, disabled persons, workers in the informal economy, socially displaced persons, persons with HIV/AIDS, migrant workers, recovering substance abusers and ex-offenders, <b>older workers, visible minorities, and Aboriginal peoples</b>	We will strive to improve working conditions for people in all countries of the region, with special attention to our vulnerable groups such as youth, <b>the elderly</b> , persons with disabilities, workers in the informal economy, <b>domestic workers</b> , socially displaced persons, <b>indigenous peoples, persons of African descent</b> , persons with HIV/AIDS, migrant workers, <b>the GLBT group (Gay, Lesbian, Bisexual and Transgender)</b> , recovering substance abusers and ex-offenders. <b>To that end, we must fight all forms of discrimination, ensure equal access to the labor market, and promote affirmative cross-cutting policies for those social segments, allowing them access to professional training, entrepreneurship, partnership, and other programs, appropriately adapted to their particular characteristics. Efforts to fight emotional and sexual harassment in the workplace should also be strengthened, so as to provide appropriate working conditions for all.</b>	We will strive to improve working conditions for people in all countries of the <b>Americas</b> , with special attention to our vulnerable groups such as youth, persons <b>with disabilities</b> , workers in the informal economy, socially displaced persons, persons with HIV/AIDS, migrant workers, recovering substance abusers and ex-offenders. <i>(Clarify meaning of "socially displaced populations")</i>	<i>Clarify meaning of "socially displaced populations". Suggestion to move this paragraph before original p. 17, which is also about discrimination.</i>	<b>We will strive to promote cross-cutting policies to fight all forms of discrimination and ensure equal access to the labor market for vulnerable groups such as youth, persons with disabilities, socially displaced persons, indigenous peoples, persons of African descent, persons with HIV/AIDS, migrant workers, recovering substance abusers and ex-offenders. Additionally, we commit to promote actions against violence and harassment in the workplace.</b> <i>(Suggestion made by Argentina and Brazil directly to the Technical Secretariat)</i>	We will strive to improve working conditions for people in all countries of the region, with special attention to our vulnerable groups such as youth, disabled persons, socially displaced persons, persons with HIV/AIDS, migrant workers, recovering substance abusers and ex-offenders. <i>(Suggest to include the elderly and indigenous populations, and to elaborate a paragraph on the informal sector)</i>	

P.	Original text	Text proposed by delegations						
		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
13	<p>Considering the Inter-American Programme on the Promotion of Women's Human Rights and Gender Equity and Equality, adopted by the OAS General Assembly in Resolution AG/RES.1625 (XXIC-O/99), we recognize that gender is a cross-cutting issue and commit to integrating a gender perspective into the development of all policies, programmes and projects aimed at creating decent work. We will continue to strive to promote gender equality at work where both women and men are afforded equal opportunities to contribute to productive activities.</p>	<p>Considering the Inter-American Programme on the Promotion of Women's Human Rights and Gender Equity and Equality, adopted by the OAS General Assembly in Resolution AG/RES.1625 (XXIC-O/99), we recognize that gender is a cross-cutting issue and commit to integrating a gender perspective into the development of all policies, programmes and projects aimed at creating decent work. We will continue to promote gender equality <b>and pay equity</b> at work where both women and men are afforded equal opportunities to contribute to productive activities.</p>	<p>Considering the Inter-American Programme on the Promotion of Women's Human Rights and Gender Equity and Equality, adopted by the OAS General Assembly in Resolution AG/RES.1625 (XXIC-O/99), we recognize that gender is a cross-cutting issue and commit to integrating a gender perspective into the development of all policies, programmes and projects aimed at creating decent work. We will continue to strive to promote gender equality at work where both women and men are afforded equal opportunities <b>in accessing jobs. We will also promote individual or collective enterprises owned by women or where women are the main beneficiaries.</b></p>	<p>Considering the Inter-American Programme on the Promotion of Women's Human Rights and Gender Equity and Equality, adopted by the OAS General Assembly in Resolution AG/RES.1625 (XXIC-O/99), we will continue to strive to promote gender equality at work where both women and men are afforded <b>equal access to employment and advancement</b> opportunities</p>	<p><b>We</b> recognize that gender is a cross-cutting issue and commit to integrating a gender perspective into the development of all policies, programmes and projects aimed at creating decent work, <b>as stated in the Inter-American Programme on the Promotion of Women's Human Rights and Gender Equity and Equality, adopted by the OAS General Assembly in Resolution AG/RES.1625 (XXIC-O/99).</b> We will continue to strive to promote gender equality at work where both women and men are afforded equal opportunities to contribute to productive activities.</p>	<p>Considering the Inter-American Programme on the Promotion of Women's Human Rights and Gender Equity and Equality, adopted by the OAS General Assembly in Resolution AG/RES.1625 (XXIC-O/99), we commit to integrating a gender perspective into the development of all policies, programmes and projects aimed at creating decent work. We will continue to strive to promote gender equality at work where both women and men are afforded equal opportunities <b>in their access to employment and entrepreneurship where women are active protagonists of their own enterprises</b></p>		

P.	Original text	Text proposed by delegations						
		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
14	<p>We reaffirm our commitment to protect and promote the labour rights of migrant workers and their families and in so doing be guided by the “Inter-American Program for the Promotion and Protection of the Human Rights of Migrants, including Migrant Workers and Their Families”, adopted by the OAS General Assembly in Resolution AG/RES. 2141 (XXXV-O/05). We commend the convening of the United Nations High-level Dialogue on International Migration and Development on September, 2006 which sought to identify ways and means to maximize the developmental benefits of international migration and to reduce its negative impacts. We commit to enforce labor laws and equal treatment in the application of labor standards that are applicable to migrant workers, regardless of their immigration status, in accordance with articles 26, 27 and 28 of the Declaration of Mar del Plata, approved at the Fourth Summit of the Americas.</p>	<p>We reaffirm our commitment to protect and promote the labour rights of migrant workers and their families <b>noting</b> the “Inter-American Program for the Promotion and Protection of the Human Rights of Migrants, including Migrant Workers and Their Families”, adopted by the OAS General Assembly in Resolution AG/RES. 2141 (XXXV-O/05). We commend the convening of the United Nations High-level Dialogue on International Migration and Development on September, 2006 which sought to identify ways and means to maximize the developmental benefits of international migration and to reduce its negative impacts. We commit to enforce labor laws and equal treatment in the application of labor standards that are applicable to migrant workers, regardless of their immigration status, in accordance with articles 26, 27 and 28 of the Declaration of Mar del Plata, approved at the Fourth Summit of the Americas.</p>	<p>We reaffirm our commitment to <b>promote decent work and</b> protect the labour rights of migrant workers and their families and in so doing be guided by <b>Resolution AG/RES.2130 (XXXV-O/05) of the OAS General Assembly on “The Human Rights of all Migrant Workers and their Families”</b> and the “Inter-American Program for the Promotion and Protection of the Human Rights of Migrants, including Migrant Workers and Their Families”, adopted by the OAS General Assembly in Resolution AG/RES. 2141 (XXXV-O/05). We commend the convening of the United Nations High-level Dialogue on International Migration and Development on September, 2006 which sought to identify ways and means to maximize the developmental benefits of international migration and to reduce its negative impacts. We commit to enforce labor laws and equal treatment in the application of labor standards that are applicable to migrant workers, regardless of their immigration status, in accordance with articles 26, 27 and 28 of the Declaration of Mar del Plata, approved at the Fourth Summit of the Americas.</p>	<p>We reaffirm our commitment to protect and promote the <b>human</b> rights of migrant workers and their families and in so doing be guided by, <b>inter alia</b>, the “Inter-American Program for the Promotion and Protection of the Human Rights of Migrants, including Migrant Workers and Their Families”, adopted by the OAS General Assembly in Resolution AG/RES. 2141 (XXXV-O/05). We <b>note</b> the convening of the United Nations High-level Dialogue on International Migration and Development on September, 2006 which sought to identify ways and means to maximize the developmental benefits of international migration and to reduce its negative impacts. We <b>reaffirm that all migrants, regardless of their immigration status, should be accorded the full protection of human rights and the full observance of labor laws applicable to them, including the principles and labor rights embodied in the ILO Declaration on Fundamental Principles and Rights at Work</b>, in accordance with articles 26, 27 and 28 of the Declaration of Mar del Plata, approved at the Fourth Summit of the Americas.</p>				

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15	<p>We endorse the position expressed concerning the informal economy in the Declaration of Mexico of the XIV IACML of the OAS and the Fourth Summit of the Americas. The heterogenous and multi-dimensional nature of the informal economy poses a challenge in research and policy formulation. Cognizant of this, we will endeavour to ensure a basic floor of rights for all workers in the informal economy being guided by the core labour standards.</p>	<p>We endorse the position expressed concerning the informal economy in the Declaration of Mexico of the XIV IACML of the OAS and the Fourth Summit of the Americas. The heterogenous and multi-dimensional nature of the informal economy poses a challenge in research and policy formulation. Cognizant of this, we will endeavour to ensure a basic floor of rights for all workers in the informal economy <u>being guided by the core labour standards.</u> <i>(Request to clarify the underlined language)</i></p>	<p>We endorse the position expressed concerning the informal economy in the Declaration of Mexico of the XIV IACML of the OAS and the Fourth Summit of the Americas. <b>We will renew our efforts to create a regulatory framework that facilitates the establishment of new enterprises, the promotion of an entrepreneurial spirit, and the creation of formal enterprises, in order to significantly reduce the levels of unregistered work without social protection, particularly domestic work.</b></p>	<p>We endorse the position expressed concerning the informal economy in the Declaration of Mexico of the XIV IACML of the OAS and the Fourth Summit of the Americas. The heterogeneous and multi-dimensional nature of the informal economy poses a challenge in research and policy formulation. Cognizant of this, we will <b>promote the rights of all workers in the informal economy</b> being guided by the <b>ILO Declaration on Fundamental Principles and Rights at Work. We will support a regulatory framework that facilitates the formal employment of workers and the promotion of an entrepreneurial spirit.</b></p>	<p>We endorse the position expressed concerning the informal economy in the Declaration of Mexico of the XIV IACML of the OAS and the Fourth Summit of the Americas. The heterogenous and multi-dimensional nature of the informal economy poses a challenge in research and policy formulation. Cognizant of this, we will endeavour to <b>collaborate in the design of regulatory frameworks that facilitate the creation of formal enterprises with a basic floor of rights</b> being guided by <b>the fundamental labor principles</b></p>	<p>We endorse the position expressed concerning the informal economy in the Declaration of Mexico of the XIV IACML of the OAS and the Fourth Summit of the Americas. The heterogenous and multi-dimensional nature of the informal economy poses a challenge <b>in the design and formulation of policies, therefore we consider essential to promote research on this problem. We promote the progressive regularization of workers and productive units that are part of the informal economy, as well as access to decent working conditions.</b></p>		
16	<p>We will foster policies that strengthen our social security systems with a view to balancing the need for an efficient labour market with effective protection. We will give consideration to programmes that provide relief to the unemployed and ensure decent work after natural disasters.</p>		<p>We will foster policies that strengthen our social security systems with a view to balancing the need for an efficient labour market with effective protection. We will give consideration to programmes that provide relief to the unemployed and ensure decent work after natural disasters, <b>on the basis of an efficient and productive labour market.</b></p>	<p>We <b>will continue to examine policies that will enhance</b> our social security systems with a view to balancing the need for an efficient labour market with effective protection <b>and to providing for transparency and accountability in the implementation of social security regulations.</b> We will give consideration to programmes that provide <b>temporary relief</b> to the unemployed and <b>that promote their re-entry into the workforce</b></p>		<p><b>Acknowledging the need for social protection systems of broad coverage in our countries and the strengthening of the social security systems guaranteeing an integrated coverage of social contingencies, we shall promote programs that substantially progress in broadening the security and protection systems of unemployed persons. We shall take into consideration policies that would associate contributive and non-contributive instruments and that would have as main objective the labor reinsertion of the unemployed, in appropriate conditions, putting emphasis on the poorest and less qualified people.</b></p>	<p>We will foster policies that strengthen our social security systems with a view to balancing the need for an efficient labour market with effective protection. We will consider <b>the possibility of developing</b> programmes that provide relief to the unemployed and ensure decent work after natural disasters.</p>	

P.	Original text	Text proposed by delegations						
		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
17	We recognize that the productive capacity of our workforce is hindered by life-threatening diseases, including but not limited to cancer, diabetes, neurological conditions, heart disease and HIV/AIDS. We commit to developing national policies that will assist in reducing discrimination against workers with life-threatening diseases and ensuring their rights at work with special emphasis on workers infected and affected by HIV/AIDS.		We recognize that the productive capacity of our workforce is hindered by life-threatening diseases, including but not limited to cancer, diabetes, heart disease and HIV/AIDS. We commit to developing national policies that will assist in reducing discrimination against workers with life-threatening diseases and ensuring their rights at work with special emphasis on workers infected and affected by HIV/AIDS.	We recognize that the productive capacity of our workforce is hindered by life-threatening diseases, including but not limited to cancer, diabetes, neurological conditions, heart disease and HIV/AIDS. We commit to developing <b>and implementing</b> national policies that will assist in reducing discrimination against workers with life-threatening diseases and ensuring their rights at work with special emphasis on workers infected and affected by HIV/AIDS.				We recognize that the productive capacity of our workforce is hindered by life-threatening diseases, including but not limited to cancer, diabetes, neurological conditions, heart disease and HIV/AIDS. We commit to developing national policies that will assist in <b>reducing the incidence of these diseases. Recognizing that discrimination against workers living with life-threatening illnesses, including HIV/AIDS, serves only to strip them of human dignity and of their fundamental rights, we commit to developing and advancing national policies and programmes aimed at reducing discrimination and ensuring their right to work and their rights at work.</b>
18	We note the significant role of labour policies, regulations and institutions in promoting decent work. We commit to reviewing our national and regional labour legislation, policies and codes to ensure that they are aligned with social and economic objectives and promote decent work and productivity.	We note the significant role of labour policies, regulations and institutions in promoting decent work. We commit to reviewing, <b>as needed</b> , our national and regional labour legislation, policies and codes to ensure that they are aligned with social and economic objectives and promote decent work and productivity		We note the significant role of labour policies, regulations and institutions in promoting decent work. We commit to reviewing our national and regional labour legislation, policies and codes, <b>where appropriate</b> , to ensure that they are aligned with social and economic objectives, promote decent work and productivity, <b>and that they are being implemented effectively</b> ( <i>Suggests to move this paragraph to follow p. 9, which also addresses policy coherence</i> ).	We note the significant role of labour policies, regulations and institutions in promoting decent work. We commit to <b>promoting the revision of</b> our labour legislation <b>and</b> policies to ensure that they are aligned with <b>national</b> social and economic objectives, <b>while they contribute to the generation of</b> decent work and <b>the enhancement of</b> productivity.	<b>We commit to strengthen the institutions of the labor world, as well as to promote the articulation of economic, labor and social public policies around the objectives of decent work.</b>	We note the significant role of labour policies, regulations and institutions in promoting decent work. We <b>are</b> committed to <b>promoting tripartite consultation processes to analyze the possibility of strengthening</b> our national and regional labour legislation, policies and codes to ensure <b>the promotion of</b> decent work and productivity.	We note the significant role of labour policies, regulations and institutions in promoting decent work. We commit to <b>keeping under review</b> our national and regional labour legislation, policies and codes to ensure that they are aligned with social and economic objectives and promote decent work and productivity.

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		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
19	<p>We recognize that the future of our peoples rest in the hands of the youth. We note that almost half of the unemployed people in the world are youth and express our support for analyzing the specific factors that result in disproportionately high unemployment among youth. We also support programmes and projects that will enhance employability, equal opportunity, entrepreneurship and employment creation for youth including through education, training and lifelong learning that meet labour market requirements. We will continue to take measures to progressively eliminate child labour especially the worst forms.</p>		<p>We recognize that the future of our peoples rest in the hands of the youth. We note that almost half of the unemployed people in the world are youth and express our support for analyzing the specific factors that result in disproportionately high unemployment among youth. We also support programmes and projects that will enhance employability, equal opportunity, entrepreneurship and employment creation for youth including through education, <b>citizenship, integral human development</b>, training and lifelong learning that meet labour world requirements.</p>		<p><i>Comments apply only to the Spanish version</i></p>	<p><b>We watch with concern the magnitude of youth employment that affects our societies, as well as the precariousness of the working conditions of this sector of the population. Therefore, we will promote</b> programmes and projects that will enhance employability, equal opportunity, entrepreneurship and employment creation for youth including through education, training and lifelong learning that meet labour market requirements.</p>		<p>We recognize that the future of our peoples rest in the hands of the youth. We note that almost half of the unemployed people in the world are youth and express our support for analyzing the specific factors that result in disproportionately high unemployment among youth. We also support programmes and projects that will enhance employability, equal opportunity, entrepreneurship and employment creation for youth. <b>These would include</b> education, training and lifelong learning <b>programmes and projects</b> that meet labour market requirements.</p>
				<p><b>19bis We recognize the importance of ensuring that all children have access to education as a foundation for later productive activity.</b> We will continue to take measures to fulfill our governments' commitment in the IV Summit of the Americas to eradicate by 2020, at the latest, the worst forms of child labor and reduce the number of children that work in violation of national laws.</p>			<p>We will continue to take measures to progressively eliminate child labour especially the worst forms <b>through an integrated approach that promotes actions in the areas of health, education and productive alternatives targeting parents.</b></p>	<p>We will continue to take measures to progressively eliminate child labour especially the worst forms. <i>(Suggested separate paragraph on child labour)</i></p>

P.	Original text	Text proposed by delegations					
		Canada	Brazil	United States	Mexico	Argentina	El Salvador
20	<p>Taking into account the conclusions of the Second Hemispheric Workshop on Occupational Health and Safety held in El Salvador in May, 2006 we agree that the safety and health of our workers are of paramount importance. We commit to undertaking a thorough review of existing laws, regulations and codes as regards occupational safety and health to ensure the causes of accidents and illnesses are covered through the regulatory mechanisms. We will also continue to foster a culture of prevention and control of occupational hazards in the hemisphere.</p>	<p>Taking into account the conclusions of the Second Hemispheric Workshop on Occupational Health and Safety held in El Salvador in May, 2006 we agree that the safety and health of our workers are of paramount importance. We commit to <b>reviewing, as needed</b>, existing laws, regulations and codes as regards occupational safety and health to ensure the causes of accidents and illnesses are covered through the regulatory mechanisms. We will also continue to foster a <b>preventative safety and health culture</b> and control of occupational hazards in the hemisphere.</p>	<p><b>New18.</b> Taking into account the conclusions of the Second Hemispheric Workshop on Occupational Health and Safety held in El Salvador in May, 2006 we agree that the safety and health of our workers <b>must be protected against occupational hazards through integrated government policies on the environment, labor, health, and social security, in the context of the decent work country programmes and the strategic alliance among ministries in those areas.</b> We commit to undertaking a thorough review of our laws, regulations, and codes as regards occupational safety and health, to ensure that the causes of accidents and illnesses <b>in the workplace</b> are covered by regulatory mechanisms. We will also continue to foster a culture of prevention and control of occupational hazards in our countries. <i>(Suggested as new p. 18)</i></p>	<p>Taking into account the conclusions of the Second Hemispheric Workshop on Occupational Health and Safety held in El Salvador in May, 2006 we agree that the safety and health of our workers are of paramount importance. We commit to undertaking a thorough review of existing laws, regulations and codes <b>as appropriate, with the objective of reducing occupational accidents, illnesses, and fatalities.</b> We will also continue to foster a culture of prevention and control of occupational hazards in the hemisphere.</p>	<p><b>We</b> agree that the safety and health of our workers are of paramount importance, <b>as we concluded in</b> the Second Hemispheric Workshop on Occupational Health and Safety held in El Salvador in May, 2006. We commit to <b>promoting a thorough review of existing legal dispositions on</b> occupational safety and health to ensure the causes of accidents and illnesses are covered through the regulatory mechanisms. We will also continue to foster a culture of prevention and control of occupational hazards in the hemisphere.</p>	<p>Taking into account the conclusions of the Second Hemispheric Workshop on Occupational Health and Safety held in El Salvador in May, 2006, we commit to <b>accommodate</b> regulations and codes as regards occupational safety and health to ensure the <b>inclusion of measures to promote</b> a culture of prevention and control of occupational hazards in the hemisphere.</p>	<p>Taking into account the conclusions of the Second Hemispheric Workshop on Occupational Health and Safety held in El Salvador in May, 2006 we agree that the safety and health of our workers are of paramount importance. We commit to undertaking a thorough review of existing laws, regulations and codes as regards occupational safety and health to ensure the causes of accidents and illnesses are covered through the regulatory mechanisms. We will also continue to foster a culture of prevention and control of occupational hazards in <b>workplaces throughout</b> the hemisphere.</p>
21	<p>We are committed to the creation of productive and competitive enterprises in the global economy. We recognize the invaluable contribution of small and micro enterprises and other production units to poverty reduction, wealth creation and employment generation and will continue to create an enabling environment for the establishment and growth of these and other enterprises. We will continue to promote decent work in enterprises both in the formal and informal economy.</p>	<p>We are committed to the creation of productive and competitive enterprises in the global economy. We recognize the invaluable contribution of small and micro enterprises and other <b>cooperative</b> production units <b>(cooperatives, associations, and businesses reclaimed by workers organized for self-management)</b> to poverty reduction, wealth creation and employment generation and will continue to create an enabling environment for the establishment and growth of these and other enterprises.</p>	<p>We are committed to <b>policies that support</b> the creation of productive and competitive enterprises in the global economy. We recognize the invaluable contribution of small and micro enterprises and other production units to poverty reduction, wealth creation and employment generation and will continue to create an enabling environment for the establishment and growth of these and other enterprises.</p>	<p>We are committed to the creation of productive and competitive enterprises in the global economy. We recognize the invaluable contribution of small and micro enterprises and other production units to poverty reduction, wealth creation and employment generation and will continue to create an enabling environment for the establishment and growth of these and other enterprises. We will continue to promote decent work in enterprises both in the formal economy.</p>	<p>We are committed to the <b>promotion and development</b> of productive and competitive enterprises in the global economy. <b>In this regard, we will consider and promote the effective application of the Resolution on the Promotion of Sustainable Enterprises, approved during the 96 ILO General Conference in June, 2007.</b> We recognize the invaluable contribution of small and micro enterprises and other <b>cooperative</b> production units <b>(cooperatives, recovered enterprises and self-managed enterprises)</b> to poverty reduction, wealth creation and employment generation and will continue to create an enabling environment for the establishment and growth of these and other enterprises.</p>		

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		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
			<p>22.Sustainable businesses are a major source of growth, income generation, employment, and decent work. Promoting sustainable enterprises is, therefore, an important tool for achieving decent work, sustainable development, and innovation that, in the long run, will improve living standards and social conditions. Therefore we are committed to encouraging our governments to act as regulators, facilitators, and promoters of sustainable enterprises, through a series of policies and practices... (Brasil recalls ILO resolution on sustainable businesses. Afterwards, Brasil supported Argentina's language in p. 21)</p>					<p>We recognize the economic potential in the development of and promotion of the traditional and indigenous products and resources of the countries of the hemisphere. We further recognize the contribution the development of this potential can contribute to the promotion of employment particularly among rural (and indigenous ) populations. We are committed to the encouragement of national programmes and policies of innovation, development and promotion of traditional and indigenous products and resources.</p>

P.	Original text	Text proposed by delegations						
		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
22	<p>The Declaration and Plan of Action of the Fourth Meeting of Ministers of Education of the hemisphere, held in Scarborough, Trinidad and Tobago, August, 2005 noted that the greatest opportunity to create local and regional capacity for innovation, creativity and increased productivity is a well-educated, well-informed, and democratic workforce. We therefore reiterate our support to lifelong learning and professional training, including technical and vocational training, making full use of information and communications technologies (ICTs). We recognize the need for education and training programmes to be aligned with the needs of the labour market so as to enhance the employability of our peoples and reduce unemployment in the hemisphere. We commit to working closely with the Ministers of Education to develop mechanisms to achieve this.</p> <p>We also commit to developing effective and efficient labour market information systems and public employment services to guide our policies and programmes for a better match between labour demand and labour supply.</p>		<p>The Declaration and Plan of Action of the Fourth Meeting of Ministers of Education of the hemisphere, held in Scarborough, Trinidad and Tobago, August, 2005 noted that the greatest opportunity to create local and regional capacity for innovation, creativity and increased productivity is a well-educated, well-informed, and democratic workforce. We therefore reiterate our support to lifelong learning and professional training, including technical and vocational training, making full use of information and communications technologies (ICTs). We recognize the need for education and training programmes to be aligned with the needs of the labour world so as to enhance the <b>employment, occupation and income opportunities</b> of our peoples and reduce unemployment in the hemisphere. We commit to working closely with the Ministers of Education to develop mechanisms to achieve this.</p>	<p>The Declaration and Plan of Action of the Fourth Meeting of Ministers of Education of the hemisphere, held in Scarborough, Trinidad and Tobago, August, 2005 noted that the greatest opportunity to create local and regional capacity for innovation, creativity and increased productivity is a well-educated, well-informed, and democratic workforce. We therefore reiterate our support to lifelong learning and professional training, including technical and vocational training, making full use of information and communications technologies (ICTs). <b>We also support the Ministers of Education in their efforts to disseminate student assessment results and other useful information about our education systems.</b></p>	<p><b>We recall that</b> the Declaration and Plan of Action of the Fourth Meeting of Ministers of Education of the hemisphere, held in Scarborough, Trinidad and Tobago, August, 2005 noted that the greatest opportunity to create local and regional capacity for innovation, creativity and increased productivity is a well-educated, well-informed, and democratic workforce. We therefore reiterate our support to lifelong learning and professional training, including technical and vocational training, making full use of information and communications technologies (ICTs). We recognize the need for education and training programmes to be aligned with the needs of the labour market so as to enhance the employability of our peoples and reduce unemployment in the hemisphere. We commit to working closely with the Ministers of Education to develop mechanisms to achieve this. We also commit to developing effective and efficient labour market information systems and public employment services to guide our policies and programmes for a better match between labour demand and labour supply <b>and to support workers in their search for labor options.</b></p>	<p>The Declaration and Plan of Action of the Fourth Meeting of Ministers of Education of the hemisphere, held in Scarborough, Trinidad and Tobago, August, 2005 noted that the greatest opportunity to create local and regional capacity for innovation, creativity and increased productivity is a well-educated, well-informed, and democratic workforce. We therefore reiterate our support to lifelong learning and professional training <b>including taking advantage of the job opportunities provided by information and communications technologies (ICTs).</b> We commit to working closely with the Ministers of Education to develop <b>programmes and actions</b> to achieve this. We also commit to developing effective labour market information systems and public employment services to guide our policies and programmes for a better match between labour demand and labour supply.</p>	<p>The Declaration and Plan of Action of the Fourth Meeting of Ministers of Education of the hemisphere, held in Scarborough, Trinidad and Tobago, August, 2005 noted that the greatest opportunity to create local and regional capacity for innovation, creativity and increased productivity is a well-educated, workforce. Therefore <b>it is important to integrate education, intermediation and professional training systems, using information and communication technologies (ICTs), with the goal of generating the necessary technical skills of workers that respond to the demands of the productive sector.</b> We also commit to developing effective and efficient labour market information systems and public employment services to guide our policies and programmes for a better match between labour demand and labour supply.</p>	<p>The Declaration and Plan of Action of the Fourth Meeting of Ministers of Education of the hemisphere, held in Scarborough, Trinidad and Tobago, August, 2005 noted that the greatest opportunity to create local and regional capacity for innovation, creativity and increased productivity is a well-educated, well-informed, and democratic workforce. We therefore reiterate our support to lifelong learning, <b>technical, vocational and professional training</b>, making full use of information and communications technologies (ICTs). We recognize the need for education and training programmes to be aligned with the needs of the labour market so as to enhance the employability of our peoples and reduce unemployment in the hemisphere. We commit to working closely with the Ministers of Education to develop mechanisms to achieve this. We also commit to developing effective and efficient labour market information systems and public employment services to guide our policies and programmes for a better match between labour demand and labour supply.</p>

P.	Original text	Text proposed by delegations						
		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
23	<p>We commit to working together to advocate for labour issues to be placed at a higher level on the political agenda. We endorse an integrated policy approach in addressing the challenges of free trade and integration and call for closer strategic alliances between Ministries of Labour and other Ministries, in particular, those responsible for social development, finance, trade, health, planning, education and the environment. We believe that this can be achieved through inter-sectoral practices including the implementation of shared budgets and responsibilities and improving horizontal and vertical co-operation beyond Ministries of Labour. This will necessitate the building of capacities in labour issues in other Ministries and in particular their ability to consider the impact of their policies on employment and decent work for all and their ability to ensure coherence of their labour policies with national policies.</p> <p>We underscore the role of ICTs in providing a platform for integrated policy formulation, practices and sharing of information.</p>	<p>We commit to working together to advocate for labour issues to be placed at a higher level on the political agenda. We endorse an integrated policy approach in addressing the challenges of free trade and integration and call for closer strategic alliances between Ministries of Labour and other Ministries, in particular, those responsible for social development, finance, trade, health, planning, education, <b>immigration</b> and the environment. We believe that this can be achieved through inter-sectoral practices and improving horizontal and vertical co-operation beyond Ministries of Labour. This will necessitate the building of capacities in labour issues in other Ministries and in particular their ability to consider the impact of their policies on employment and decent work for all and their ability to ensure coherence of their labour policies with national policies. We underscore the role of ICTs in providing a platform for integrated policy formulation, practices and sharing of information.</p>		<p>We commit to working together to advocate for labour issues to be placed at a high level on the political agenda. We endorse an integrated policy approach in addressing the challenges of free trade and integration and call for closer strategic alliances between Ministries of Labour and other Ministries, in particular, those responsible for <b>labor justice</b>, social development, finance, trade, health, planning, education and the environment. We believe that this can be achieved by improving horizontal and vertical co-operation beyond Ministries of Labour. This will necessitate the building of capacities in labour issues in other Ministries <b>and labor justice bodies</b>, and in particular their ability to consider the impact of their policies on employment and decent work for all and their ability to ensure coherence of their labour policies with national policies.</p>	<p>We commit to working together to advocate for labour issues to be placed at a higher level on the political agenda. We endorse an integrated policy approach in addressing the challenges of <b>globalization</b> and call for closer strategic alliances between Ministries of Labour and other Ministries, in particular, those responsible for social development, finance, trade, health, planning, education and the environment. We believe that this can be achieved through inter-sectoral practices and improving horizontal and vertical co-operation beyond Ministries of Labour. This will necessitate <b>to raise awareness on</b> labour issues in other Ministries and in particular their ability to consider the impact of their policies on employment and decent work for all and their ability to ensure coherence of their labour policies with national policies. We underscore the role of ICTs in providing a platform for integrated policy formulation, practices and sharing of information.</p>	See p. 24		

P.	Original text	Text proposed by delegations						
		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
24	<p>We follow attentively the development of the different processes of regional and subregional integration as well as bi-lateral and multi-lateral free trade agreements that are implemented in the hemisphere. We commit to cooperating at the national and regional levels to improve the understanding of the labour dimensions of free trade agreements and regional integration processes.</p>		<p>We follow attentively the development of the different processes of regional and subregional integration as well as bi-lateral and multi-lateral free trade agreements that are implemented in the hemisphere. We commit to <b>attentively consider means</b> to improve the understanding of the labour dimensions of free trade agreements and regional integration processes.</p>	<p>We follow attentively the development of the different processes of regional and subregional integration as well as bi-lateral and multi-lateral free trade agreements that are implemented in the hemisphere. <b>We will share information regarding the implementation of cooperation mechanisms in trade agreements that provide for the strengthening of ministries of labor.</b> We commit to cooperating at the national and regional levels to improve the understanding of the labour dimensions of free trade agreements and regional integration processes.</p>		<p>We follow attentively the development of the different processes of regional and subregional integration as well as bi-lateral and multi-lateral free trade agreements that are implemented in the hemisphere. We commit to cooperating at the national and regional levels to improve the understanding of the labour dimensions <b>and the impact on employment of said processes and international trading negotiations. We acknowledge that upon facing the current processes and free trade agreements which our countries have been developing, it becomes necessary to place employment in the center of public policies. In this respect, it becomes indispensable a more active performance in coordinating with other Ministries, in particular with those that are responsible for social development, economy, trade, health, planning, education and the environment. Likewise, we highlight the role of the TICs as a tool for achieving a higher articulation among the same that would allow the implementation of integrated policies.</b></p>		
25	<p>We remain committed to the strengthening of Ministries of Labour, trade unions and employers' organizations to allow them to effectively promote decent work. We commend and encourage training initiatives to achieve this end. We will continue to promote free and fair collective bargaining as a means of promoting decent work.</p>		<p><i>See p. 26</i></p>	<p><b>We recognize the important role</b> of Ministries of Labour, trade unions and employers' organizations to effectively promote decent work <b>and a culture of compliance.</b> We commend and encourage training initiatives to achieve this end. We will continue to promote free and fair collective bargaining as a means of promoting decent work.</p>		<p><i>Suggestion to eliminate this paragraph</i></p>		

P.	Original text	Text proposed by delegations						
		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
26	<p>We reaffirm our commitment and support to the strengthening and modernization of Ministries of Labour through regional action that take into account the important role of horizontal cooperation and technical assistance. In this regard, we will continue strengthening the Inter-American Network for Labour Administration (RIAL) created after the XIV IACML to strengthen the institutional and human capacities of the Ministries of Labor to respond to common challenges in the region, through an integrating mechanism for dissemination of knowledge and experience.</p>		<p>We reaffirm our commitment and support to the strengthening and modernization of Ministries of Labour through regional action that take into account the important role of horizontal cooperation and technical assistance. In this regard, we will continue strengthening the Inter-American Network for Labour Administration (RIAL) created after the XIV IACML to strengthen the institutional and human capacities of the Ministries of Labor to respond to common challenges in the region <b>and effectively promote decent work for all. The RIAL should act as</b> an integrating mechanism for dissemination of knowledge and experience, <b>especially regarding labour market information systems and public employment services, which are basic elements of formulating and implementing labor policies, improving matches between labour demand and labour supply and enforcing national labour laws.</b> We will focus special attention on strengthening our labour administration systems including the labour inspection functions. <i>(This paragraph is mainly a fusion of original p. 25, 26 and 27, with fragments of p. 22)</i></p>			<p>We reaffirm our commitment and support to the strengthening and modernization of Ministries of Labour through <b>national action complemented at the regional level</b> that takes into account the important role of horizontal cooperation and technical assistance. In this regard, we will continue strengthening the Inter-American Network for Labour Administration (RIAL) created after the XIV IACML to strengthen the institutional and human capacities of the Ministries of Labor to respond to common challenges in the region, through an integrating mechanism for dissemination of knowledge and experience.</p>		
27	<p>We will continue our efforts to strengthen the capacities of Ministries of Labour in formulating and implementing labour and employment policies and enforcing national labour laws. We will focus special attention on strengthening our labour administration systems including the labour inspection functions.</p>		<p>See p. 26</p>		<p><i>Suggestion that only affects Spanish version</i></p>			<p>We will continue our efforts to strengthen the capacities of Ministries of Labour in formulating and implementing labour and employment policies and enforcing national labour laws <b>and standards.</b> We will focus special attention on strengthening our labour administration systems including the labour inspection functions.</p>

P.	Original text	Text proposed by delegations						
		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
28	<p>We recognize that social dialogue is important for building and promoting democratic, inclusive societies. We commit ourselves to promote and facilitate social dialogue to achieve policy coherence and to formulate and implement policies, programmes and laws aimed at promoting decent work at the enterprise, national, regional and hemispheric levels. We will continue to promote labour-management co-operation at the enterprise level in order to build trust and mutual respect and enhance productivity. We commit to reviewing the functioning of our existing national consultative bodies, to strengthening these bodies where necessary and to exploring new avenues for collaboration where possible. We resolve to focus attention on strengthening trade unions and employers' organizations to participate effectively in the social dialogue process and to develop stronger partnerships.</p>	<p>We recognize that social dialogue is important for building and promoting democratic, inclusive societies. We commit ourselves to promote and facilitate social dialogue to achieve policy coherence and to formulate and implement policies, programmes and laws aimed at promoting decent work at the enterprise, national, regional and hemispheric levels. We will continue to promote labour-management co-operation at the enterprise level in order to build trust and mutual respect and enhance productivity. We commit to reviewing, <b>as required</b>, the functioning of our existing national consultative bodies, to strengthening these bodies where necessary and to exploring new avenues for collaboration where possible. We resolve to focus attention on strengthening trade unions and employers' organizations to participate effectively in the social dialogue process and to develop stronger partnerships.</p>	<p>We recognize that social dialogue is important for building and promoting democratic, inclusive societies. We commit ourselves to promote and facilitate social dialogue, <b>tripartism and collective bargaining, to formulate and implement coherent policies, programs, and laws, as well as an adequate legal framework, that promote</b> decent work at the enterprise, national, regional, and hemispheric levels. <b>In this sense, we encourage the strengthening and training of unions and employers' organizations for effective participation in those processes. We also</b> will continue to promote cooperation among employers and workers at the enterprise level in order to build trust and mutual respect, enhance productivity, <b>and ensure attainment of the decent work objectives.</b> We commit to reviewing the functioning of our existing national <b>advisory</b> bodies, to strengthening these bodies and to exploring new avenues for collaboration. <i>(Language from p. 5 added)</i></p>	<p>We recognize that social dialogue is important for building and promoting democratic, inclusive societies. We commit ourselves to promote and facilitate social dialogue to <b>promote a culture of compliance and achieve policy coherence and to contribute to the formulation and implementation of</b> policies, programmes and laws aimed at promoting decent work at the enterprise, national, regional and hemispheric levels. We will continue to promote labour-management co-operation at the enterprise level in order to build trust and mutual respect and enhance productivity. We commit to reviewing the functioning of our existing national consultative bodies, <b>where appropriate,</b> to strengthening these bodies where necessary and to exploring new avenues for collaboration where possible, <b>to further the objectives of effective participation</b> in the social dialogue process and <b>the development of stronger partnerships.</b></p>	<p>We recognize that social dialogue is important for building and promoting democratic, inclusive societies. We commit ourselves to promote and facilitate social dialogue to achieve policy coherence and to formulate and implement policies, programmes and laws aimed at promoting decent work at the enterprise, national, regional and hemispheric levels. We will continue to promote labour-management co-operation in order to build trust and mutual respect and enhance productivity. We commit to reviewing the functioning of our existing national consultative bodies, to strengthening these bodies where necessary and to exploring new avenues for collaboration where possible. We resolve to focus attention on strengthening trade unions and employers' organizations to participate effectively in the social dialogue process and to develop stronger partnerships. <i>(Clarify meaning of "national consultative bodies")</i></p>	<p><b>We remain committed to the strengthening of Ministries of Labour, trade unions and employers' organizations to allow them to effectively promote decent work.</b> We recognize that social dialogue <b>in general and collective bargaining in particular</b> are important for building and promoting democratic, inclusive societies. We commit ourselves to promote and facilitate social dialogue, <b>tripartism and collective bargaining mechanisms</b>, to achieve policy coherence and to formulate and implement policies, programmes and laws aimed at promoting decent work at the enterprise, national, regional and hemispheric levels. We will continue to promote labour-management co-operation at the enterprise level in order to build trust and mutual respect and enhance productivity. We commit to reviewing the functioning of our existing national consultative bodies, to strengthening these bodies where necessary and to exploring new avenues for collaboration where possible.</p>	<p><i>Clarify meaning of "national consultative bodies"</i></p>	

P.	Original text	Text proposed by delegations						
		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
29	We express our gratitude to civil society for their contributions in promoting decent work. In particular, we commend the Trade Union Technical Advisory Council (COSATE) and the Business Technical Advisory Committee on Labour Matters (CEATAL) for their continued support at the Inter-American Conference of Ministers of Labour.		We express our gratitude to civil society for their contributions in promoting decent work. In particular, we commend the Trade Union Technical Advisory Council (COSATE) and the Business Technical Advisory Committee on Labour Matters (CEATAL) for their continued support at the Inter-American Conference of Ministers of Labour. <b>We note with enthusiasm the increasing participation of workers representatives in OAS activities, especially those related to the General Assembly and the Summit of the Americas, according to Resolution AG/RES.2315 (XXXVII/O/07).</b>			We express our gratitude to civil society for their contributions in promoting decent work. We commend the Trade Union Technical Advisory Council (COSATE) and the Business Technical Advisory Committee on Labour Matters (CEATAL) for their continued support at the Inter-American Conference of Ministers of Labour.		
30	We agree to keep the implementation of this Declaration under continuous review				We agree to <b>follow-up on</b> the implementation of this Declaration			
A	Implement a Plan of Action based on this Declaration, on the Declaration and Plan of Action of the Fourth Summit of the Americas, and on the work of the XIV Inter-American Conference of Ministers of Labour of the OAS, and to dedicate the necessary resources to this end.							
B	Establish two Working Groups as follows: Working Group 1.... ; Working Group 2....							

P.	Original text	Text proposed by delegations						
		Canada	Brazil	United States	Mexico	Argentina	El Salvador	Barbados
C	Encourage countries of the hemisphere to intensify cooperation and to share knowledge, experiences and achievements in the area of employment and labour and to document best practices in promoting decent work for all.							
D	Intensify the dialogue and cooperation with regional and international institutions that have a critical role to play in the promotion of decent work in the hemisphere, in particular the Organization of American States (OAS), the International Labour Organization (ILO), the Inter-American Commission of Women (CIM), the Inter-American Children's Institute (IIN), the United Nations Economic Commission for Latin America and the Caribbean (ECLAC), the Pan American Health Organization (PAHO), the Inter-American Development Bank (IDB), the Caribbean Development Bank (CDB), the Andean Development Corporation (CAF), the Central American Bank for Economic Integration (CABEI), and the World Bank, among others.			Intensify the dialogue and cooperation with regional and international institutions that have a critical role to play in the promotion of decent work in the hemisphere, in particular the <b>members of the Joint Summit Working Group: the Organization of American States (OAS), the International Labour Organization (ILO), the Inter-American Commission of Women (CIM), the Inter-American Children's Institute (IIN), the United Nations Economic Commission for Latin America and the Caribbean (ECLAC), the Pan American Health Organization (PAHO), the Inter-American Development Bank (IDB), the Caribbean Development Bank (CDB), the Andean Development Corporation (CAF), the Central American Bank for Economic Integration (CABEI), the Inter-American Institute for Cooperation on Agriculture (IICA), the International Organization for Migration (OIM), the Institute for Connectivity in the Americas (ICA),</b> and the World Bank, among others.				
E	Organize the Sixteenth Inter-American Conference of Ministers of Labour of the OAS in Argentina in 2009.							